



Disadvantaged Business Enterprise Program

This certifies that the following listed firm is certified as a **DBE** in accordance with Federal Regulations 49 CFR, Part 26

NEUTRAL POSTURE, INC. (15067)

Issuance Date: January 3, 2007

This Certificate is subject to suspension or revocation, and DBE information is verified annually upon the issuance month.

A handwritten signature in cursive script, reading "James Bassett".

Director, Business Opportunity Programs Office